




BIODIVERSITY POLICY

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Policy History:

Version	Year/Approval	Remark
1.0	January 2025	First version


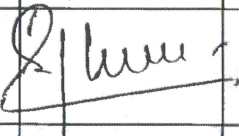

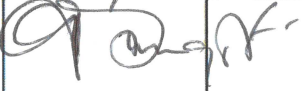
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This Policy has been approved by the Board:

S/N	Name	Designation	Signature	Date
1.0	Arvind Pathak	Group Managing Director/CEO		11.02.25
2.0	Douraid Zaghouani	Chairman, Sustainability and Technical Committee		
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1.0 Introduction

Dangote Cement Plc (DCP) is a leader in the African cement industry with presence in ten African countries and with plans to expand across the African continent. Amongst other natural resources, DCP identifies biodiversity as a crucial component of the earth's natural resources. It provides the functioning ecosystems that are vital for life on earth such as the supply of oxygen, clean air and water, pollination of plants, pest control, air and water purification, climate regulation, and soil fertility. We understand that our operations significantly impact local ecosystems, and we are committed to mitigating these impacts to protect and enhance biodiversity.

2.0 Policy Statement

DCP recognises the importance of biodiversity in maintaining the health of our planet and the well-being of all living organisms. To support biodiversity conservation, we accept our responsibility to proactively manage and continuously improve a wide variety of local flora and fauna in all our mines during and after quarrying. DCP is committed to working collaboratively with partners and stakeholders on habitat restoration and conservation projects. We also commit to integrating biodiversity considerations into all aspects of our operations, ensuring that our activities contribute positively to ecological balance.

3.0 Guiding Frameworks

This Policy was developed in compliance with the goals and targets of the following global frameworks and disclosures and will be used to benchmark DCP's performance in biodiversity conservation:

- i. **Carbon Disclosure Project (CDP):** CDP encourages biodiversity disclosures by companies, through its biodiversity questionnaire, to foster transparency thereby allowing stakeholders assess a company's biodiversity practices.

- ii. **Global Cement and Concrete Association (GCCA) Sustainability Guidelines for Quarry Rehabilitation and Biodiversity Management:** These guidelines provide designs for progressive implementation of quarry rehabilitation practices and biodiversity management, as well as key metrics for performance monitoring and reporting.
- iii. **Global Reporting Initiative (GRI):** The GRI 101 standard on biodiversity defines standards for monitoring, reporting and managing an organisation's most significant biodiversity-related impacts across the supply chain.
- iv. **United Nations Sustainable Development Goal (UN SDG) 15:** This Policy integrates relevant targets of SDG 15 to protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, halt and reverse land degradation and halt biodiversity loss.
- v. **International Union for Conservation of Nature (IUCN):** IUCN promotes international efforts to mitigate the extinction crisis and to sustainably manage, conserve and restore ecosystems by providing reports, standards, guidelines and tools to guide decision makers and promote conservation action.
- vi. **Kunming-Montreal Global Biodiversity Framework:** This is a framework that seeks to halt the deterioration of biodiversity worldwide through targets set for 2030 and goals for 2050.

4.0 Objectives

- i. To demonstrate commitment to quarry rehabilitation and biodiversity management.
- ii. To promote awareness about biodiversity management among stakeholders.

5.0 Scope

This Policy applies to the business operations and social investments of DCP in Nigeria, Pan Africa and its subsidiaries. It also applies to stakeholders in DCP's supply chain including suppliers, contractors and other partners involved with DCP

operations. This Policy also aligns with the environmental pillar of the business and reflects commitment to sustainability.

6.0 Commitments

- i. Aim to achieve No Net Loss and Net Positive Gain of biodiversity at our operational sites.
- ii. Manage our operational impacts on biodiversity in line with the sequential steps of the mitigation hierarchy i.e. avoidance, minimisation, restoration and offsetting.
- iii. No trade of the Convention on International Trade in Endangered Species' (CITES) listed species and avoidance of negative impacts on threatened and protected species.
- iv. Respect of legally designated protected areas.
- v. Ensure adherence to local and global biodiversity-related laws and regulations.
- vi. Align with relevant international frameworks such as the Kunming-Montreal Global Biodiversity Framework goals and targets and the IUCN standards.
- vii. Integrate the consideration of biodiversity issues, risks and opportunities into all decision-making, planning and operational processes.
- viii. Capacity building, progressive research, enhanced knowledge, and implementation of best practices across operations through partnerships.
- ix. Engagement with key stakeholders to protect and improve local biodiversity.
- x. Support the global restoration initiatives and contribute to the UN Decade on Ecosystem Restoration.
- xi. Implementation of nature-based solutions that support landscape restoration and long-term protection of natural ecosystems.

7.0 Actions

- i. Conduct independent biodiversity impact assessments for biodiversity management planning and decision-making.

- ii. Develop a biodiversity management plan with measurable targets and timelines.
- iii. Implement sustainable land-use practices and activities to restore and improve the quality of the environment.
- iv. Implement progressive rehabilitation concurrently with mining activities.
- v. Conduct regular biodiversity assessments to monitor and manage impacts, and report progress towards set targets.
- vi. Continuously improve biodiversity management practices based on performance data and new insights.
- vii. Allocate resources to support global and local restoration efforts.
- viii. Promote awareness with employees and communities about ecosystem restoration to enhance knowledge of biodiversity management.
- ix. Collaborate with academic institutions and research organisations on biodiversity studies and invest in training programs.
- x. Conduct regular audits to ensure all operations meet legal requirements and stay updated on relevant laws and regulations.

8.0 Policy implementation and Monitoring

The Group Head of Sustainability and Group Head of Occupational Health Safety and Environment will be responsible for implementing the Policy, monitoring the progress of biodiversity targets through quarterly updates and annual reviews, and external validation of DCP's biodiversity performance. The Board's Sustainability and Technical Committee has an oversight role and will be responsible for performance reviews. This Policy will be reviewed every three years by the Sustainability and Environment Departments to ensure alignment with the DCP's objectives. However, the Policy may be reviewed earlier to incorporate necessary adaptation of commitments and actions based on emerging insights, frameworks and regulations.

9.0 Conclusion

This policy aligns with global principles, standards and disclosures for biodiversity and will be communicated to key stakeholders. DCP's commitment to sustainability positions it as a market leader and a reference point for sustainable business models in Africa.
